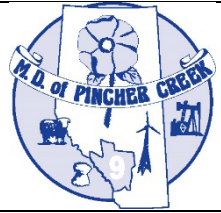


AGENDA
COUNCIL COMMITTEE MEETING
MUNICIPAL DISTRICT OF PINCHER CREEK
September 9, 2025
11:00 am
Council Chambers

- 1) Approval of Agenda
- 2) Closed Session
 - a) 2026 Budget - Senior Leadership Team Review – ATIA Sec. 29.1
 - b) Draft Revised C-CO-001 Councillors and Members At Large Remuneration – ATIA Sec. 28.1
 - c) 2026 Budget Direction - Taxes – ATIA Sec. 28.1
 - d) Public Works Call Log – ATIA Sec. 29.1
 - e) Public Works Strat Plan – ATIA Sec. 29.1
- 3) Health and Safety Department Update
- 4) Round Table
- 5) Adjournment

Recommendation to Council



TITLE: Health and Safety Update

PREPARED BY: Michelle Stuart

DATE: Sept 3, 2025

DEPARTMENT: Health and Safety

**Department
Supervisor**

Date: September 9,
2025

ATTACHMENTS:

- Health and Safety Presentation

APPROVALS:

Department Director

Date

CAO

Date

RECOMMENDATION:

That Council accept for information the Health and Safety department update for April through August 2025.

BACKGROUND:

The Health and Safety department updates Council on a bi-annual basis regarding the program. The last update was in April 2025.

FINANCIAL IMPLICATIONS:

none

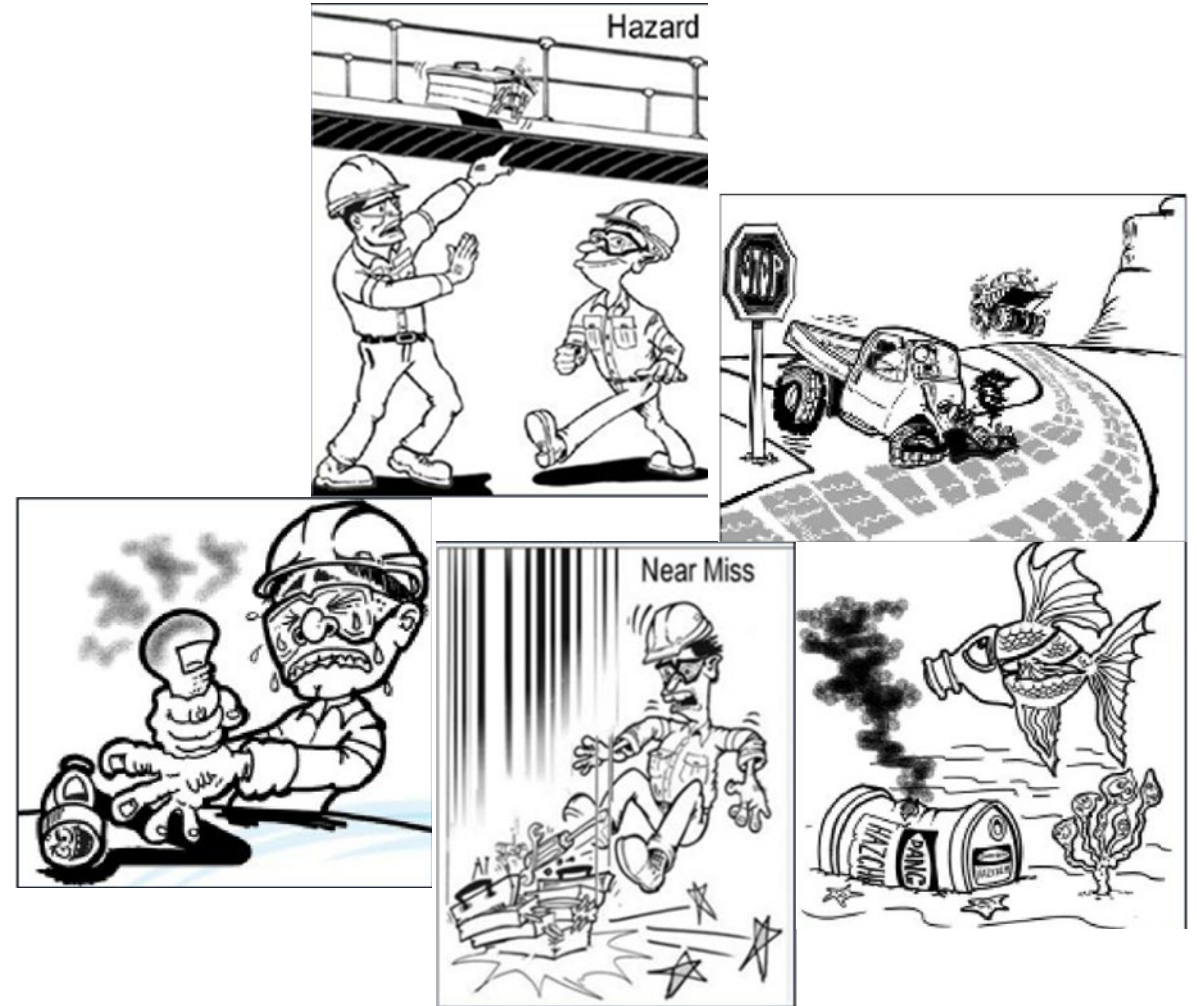
MD of Pincher Creek Health and Safety Review April 2025 to August 2025



Event Summary

There has been 20 events reported to date.

- Environmental - 0
- Equipment damage - 2
- Near misses - 11
- Personal injuries - 4
- Property Damage – 2
- Vandalism/theft - 1



COR Audit



Workplace Safety
**Certificate of
Recognition**

We have pushed back our COR audit this year, in the past our audit has taken place in August, however Jason is going to be taking the training this year to become a COR auditor and his training is set for October and November so we have pushed the audit back so that he can use it as his qualifying audit. Next year will be our external audit.

Joint Health and Safety Updates

The Joint Health and Safety Committee continues to make progress in strengthening workplace safety. As part of this effort, the committee has been reviewing the new Violence and Harassment procedures that align with the policy update.

Regular safety inspection and meetings remain ongoing as we continue to prioritize a safe and compliant work environment.



Health and Safety Update

Currently working on updating our Health and Safety Manual to reflect current regulations, best practices. At the same time, we're reviewing our Safe Work Practices to ensure they are practical, up-to-date, and aligned with real tasks.

We're also working on developing a formal Contractor Health and Safety Program to clearly define expectations for all contractors on-site. A new Contractor Orientation will be introduced, covering site hazards, emergency procedures, and safety protocols before any work begins.

And finally, we're reviewing and improving our New Hire Orientation Package to ensure new employees are better prepared and fully understand our safety culture from day one.

Health and Safety BBQ

I just wanted to share a quick update and a big thank you following our Safety BBQ on August 14th. The event was a great success, with a fantastic turnout and a lot of positive energy from staff.

A huge thank you to Tony for once again taking charge of the grill, the food was excellent, and we really appreciate the time and effort you put in.

Most importantly, we want to thank Council for your continued support. Events like this wouldn't be possible without it. Your commitment to health and safety, and to creating opportunities for staff to connect and build a strong safety culture, makes all the difference.

Thanks again to everyone who helped make it such a great day!



